

State Minimum Wage Rates – 2024

*The federal minimum wage rates below are for general informational purposes only and may change during the calendar year. They should not be used as legal or professional advice. Ensure you contact your state agency for more information regarding rates and wages specific to your location/State.

*In 2024, more than 20 states across the country will increase their minimum wages for workers.

State	2024 Minimum Wage
Alabama	\$7.25 (Federal minimum wage, no state minimum)
Alaska	\$11.73
Arizona	\$14.35
Arkansas	\$11.00
California	\$16.00
Colorado	\$14.42
Connecticut	\$15.69
Delaware	\$13.25
Florida	\$13.00 (Effective September 30, 2024)
Georgia	\$7.25 (\$5.15 if not covered by federal regulations)
Hawaii	\$14.00
Idaho	\$7.25
Illinois	\$14.00
Indiana	\$7.25
Iowa	\$7.25
Kansas	\$7.25

State	2024 Minimum Wage
Kentucky	\$7.25
Louisiana	\$7.25 (Federal minimum wage, no state minimum)
Maine	\$14.15
Maryland	\$15.00
Massachusetts	\$15.00
Michigan	\$10.33
Minnesota	\$8.85 (Small employers) and \$10.85 (Large employers)
Mississippi	\$7.25 (Federal minimum wage, no state minimum)
Missouri	\$12.30
Montana	\$10.30
Nebraska	\$12.00
Nevada	\$12.00 (Effective July 1, 2024)
New Hampshire	\$7.25 (Federal minimum wage, no state minimum))
New Jersey	\$15.13 (Most employers) and \$13.73 (Seasonal and small employers who have less than six workers)
New Mexico	\$12.00
New York	\$16.00 (New York City, Long Island and Westchester) and \$15.00 (Rest of the state)
North Carolina	\$7.25
North Dakota	\$7.25
Ohio	\$10.45
Oklahoma	\$7.25
Oregon	\$14.20 (Effective through June 30, 2024)
Pennsylvania	\$7.25
Rhode Island	\$14.00

State	2024 Minimum Wage
South Carolina	\$7.25 (Federal minimum wage, no state minimum)
South Dakota	\$11.20
Tennessee	\$7.25 (Federal minimum wage, no state minimum)
Texas	\$7.25
Utah	\$7.25
Vermont	\$13.67
Virginia	\$12.00
Washington	\$16.28
Washington D.C.	\$17.00 (Until July 1, 2024)
West Virginia	\$8.75
Wisconsin	\$7.25
Wyoming	\$7.25
U.S. Virgin Islands	\$10.50
Puerto Rico	\$9.50 (Employers covered by the Federal Fair Labor Standards Act)
Guam	\$9.25